

Radical Hospitality Promise Group

April 9, 2022

Poster: Following Chapter July 2018 (Paula S.)

Song played by Becky: “Getting to know you”

Play several lines from the chorus on piano, no words.

Act I

Dianne: Hey, Cuz, I want to be an active associate. During Community Days, the team was explaining about Promise Groups. I think I would like to join the Radical Hospitality Group. What do you think they will be doing?

Marge: I was thinking of joining that group too. You never know where the term Radical Hospitality will take you. So let’s join and see what happens.

Poster: Discussion at several meetings (Paula holds for all to see)

To indicate that many topics were discussed before ending up our final anti-racism topic, three (3) members gather while reading the following. There will be three stationary mics, one per person. We will go down the line from mic 1 to mic 2 to mic 3.

Speaker 1, Carla: There are so many issues that are part of radical hospitality like Immigration and anti-racism.

Speaker 2, Rosalyn: Education and fences

Speaker 3, Janet S: Unaccompanied minors and white privilege

Speaker 1: Relationships and George Floyd

Speaker 2: Awareness and Duante Wright

Speaker 3: What about asylum seekers, prejudices and Dreamers

Song: “Getting to know you” same as before

Act II: **Cindy and Carla/Marge** at the podium mic. **Julie, Carrie L and Mary Lou Maus** each at a mic.

Cindy: After many discussions, the topic that seems to have surfaced most often is racism. It is such a complex issue; I think we need to center our efforts solely on it.

Carla: If Nano were here, she would want us to delve into this problem.

Cindy: Of course, associates and Sisters have solved lots of problems in education, healthcare, and social services in the past. Don’t you think this group of white women ought to be able to solve problems like racism by educating others about it?

Carrie alternate with Julie M: “Oh, no”; “Sure we can”; “Are you out of your mind?”; “How would we do that?” “Where would we start?” and “We’ll have to get creative!”

Whole committee: We need a sub- committee!!!!

Posters: *committee members will have placards that have names of books, YouTubes, conferences, topics from Thursday night Zooms. As we show them, Julie or Carrie will read them at the mic*

Julie/Carrie: As we recite this list, please think about how many of these you participated in.

Modules on Prejudice

The book, White Fragility

Crossroads: “Anti-racism Training Conference”

The “Ignatian Racism Challenge”

The book, How to be Anti-racist

“Hidden Bias Test”

OSF’s webinars “Moving Toward Racial Equity”

The book, A White Catholic’s Guide to Racism and Privilege

“Open Wide Our Hearts” from the United States Conference of Catholic Bishops

The article: “White Privilege: Unpacking the Invisible Knapsack”

Monthly Zooms: Let’s Talk about Racism – to mention a few,

“Parenting Black Children and Grandchildren” by Sara and Joe Kane

“Medicine and Racism” by Donna Ewy

“Housing in Dubuque” by Lynn Sutton

“Living in a Multicultural Family” by Carrie Link’s nephews/wives/children

Mary Lou Mauss: What we’ve done is good but it seems we are missing something. Do you think we should invite the people who have lived these problems into our discussions?

(Pause) Does anyone know any Black people?

Song: “Getting to know you as before.

ACT III: *Marilyn and Beth K* at podium mic with *Margaret Anne* at a floor mic.

Poster: Community Days, July 2021 (Paula holds up)

Beth: Okay, we’ve learned a lot and it is overwhelming. How are we going to share this information with more people?

The community received money from the Covid Economic Impact stimulus checks. Maybe we could receive some to use for education on racism and anti-racism.

Marilyn: We can do this because the committee has chosen us for a \$50,000 grant.

Beth: Well, that was easy! Now the hard part. How are we going to spend it?

Margaret Ann: We need to learn what civic and religious organizations locally and everywhere are doing to dismantle racism and to explore how we could collaborate. What's happening in Chicago, New Orleans, Minnesota, Decorah, as well as Dubuque and the surrounding areas?

Poster: Fall Winter 2021 *(Paula holds for all to see)*

Beth: Okay, whom have we talked to? (She pauses as committee members hold up signs to indicate groups, colleges, etc. Signs are held up until Beth finishes.

All committee members hold up their posters with the name of a person or organization we have talked to about joining with us in the future.

Beth: Our work is and never will be finished. We have learned this is a process and a journey. Our next steps include

- Collaborations
- Connections
- Continuing to share resources
- Hoping to form a coalition of People of Color, Indigenous peoples, and organizations we have contacted
- Hoping to plan speaker presentations, panels, and round-table discussions and
- Inviting others to join us

All of this can help us – everyone here and the world around us,
to be more inclusive and anti-racist.

All of us together – with our networks of collaborators – have the power to advocate for a culture of radical hospitality.

Song: “Getting to know you”

Written by Margie Healy, Marilou Irons Dianne McDermott, and Becky Searcy